GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:2977
ANSWERED ON:20.03.2017
Shortage of Faculties in IITs and IIMs
Adsul Shri Anandrao ;Gaikwad Prof. Ravindra Vishwanath;Khan Shri Md. Badariddoza;Munde Dr.Pritam Gopinath;Patil Shri Shivaji Adhalrao;Raut Shri Vinayak Bhaurao;Shinde Dr. Shrikant Eknath;Shrirang Shri Chandu Barne

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government has noticed that there is an acute shortage of faculties in the Indian Institutes of Technology (IITs) and Indian Institutes of Management (IIMs) and teaching is being adversely affected as a result of this shortage;
(b) if so, the details thereof including the sanctioned posts vis-Ã -vis vacancies IIT and IIMwise and the reasons for delay in filling up these posts;
(c) the steps being taken by the Government to address the shortage of professors in IITs and IIMs; and
(d) the time by which the said shortage is likely to be removed?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a) to (d): Although there are certain unfilled faculty positions in the IITs and IIMs, the teaching programme is supported by research scholars, contract, adjunct and visiting faculty. As such, the teaching process is not adversely affected. The Institute-wise sanctioned strength, actual strength, vacancy position of teaching staff in Indian Institutes of Technology (IITs) and Indian Institute of Management is given in the Annexure.
The recruitment of faculty is a continuous process and the vacancies keep arising due to retirement, resignation and additional requirements on account of enhanced students' strength. Besides, recruitment happens only when candidates of required merit and research experience are found. The Institutes have been taking measures to attract quality faculty, which include year-round open advertisements, invitation through search-cum-selection procedures to alumni/scientists/faculty, advertisements in international journals, and appointment of NRIs and PIOs to faculty positions on the same terms as applicable to regular faculty.
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